

building our future together

Need
to find
out more?

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work
life
balance

Swan Hill Rural City Council

what's
in it
for you?

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What is the Swan Hill Rural City Council?



The level of government that is responsible for the day to day running of a region or city. Local government responsibilities often include the provision of child care services, infrastructure such as roads, footpaths and public recreational facilities as well as the monitoring and enforcing of many statutory and environmental regulations.



Swan Hill Regional Art Gallery



Swan Hill Regional Mobile Library



Maternal & Child Health Centre



Swan Hill Tourist Information Centre



Council Fleet Program

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Professional Development



Local Government has a commitment to up skilling its workforce and all Councils offer extensive training and professional development as well as encouraging employees to further their skill base. Some training courses regularly offered at Swan Hill Council are:

- **Equal Employment Opportunity**
- **Computer Training**
- **Cross Cultural Training**
- **Dealing with Difficult Customers**
- **Certificate IV & Diploma in Business**
- **Assistance with university study costs**
- **Conflict Resolution**
- **First Aid**
- **Time Management**
- **OH&S**
- **Manual Handling**
- **Records Management**
- **As well as attendance at Conferences and Seminars**

Employment Opportunities



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What Swan Hill Rural City Council can offer...

flexible work arrangements



Scholarship Program for university and TAFE students

Corporate Wellness Program including Quit Smoking

Support and subsidised Gym Memberships

Active Social Clubs and Staff Events

Long Service Leave after 10 years

Paid Parental Leave

Subsidised Higher Education Costs

4 Weeks Annual Leave

**Commitment to Career Development
and Succession Planning**

Annual Performance Reviews with Salary Increases

12 days Sick Leave

Flexible Working Arrangements

Extensive Compassionate and Carer Leave