

Date Adopted September 2012
Date Reviewed February 2017
To be Reviewed February 2019

Fully compliant with Victorian
Charter of Human Rights and
Responsibilities Act 2006



POLICY TITLE DIVERSITY POLICY

POLICY NUMBER POL/COMM807

PURPOSE

This Policy articulates Swan Hill Rural City Council's position in relation to diversity in all its forms. Council acknowledges the contribution that diversity brings to social and economic development opportunities within the municipality.

SCOPE

This Policy applies to all Council programs providing services to communities within the municipality.

POLICY

Council welcomes diversity in all its forms, in recognition and support of the diverse population of the Swan Hill municipality.

Council will strive to ensure equity and access in providing services and infrastructure, taking into account the diversity of its community.

Council will advocate to other levels of government on behalf of the community to ensure that adequate, equitable and appropriate services and infrastructure are provided, taking into account the diverse needs of the community.

DEFINITION

Diversity relates to race, ethnicity, gender, sexual orientation, socio-economic status, age, physical and mental abilities, religious beliefs, political beliefs, other ideologies, within Australian law.

RELATED POLICIES/DOCUMENTS

Charter of Human Rights Policy

RELATED LEGISLATION

Local Government Act 1989
Racial and Religious Tolerance Act 2001
Disability Discrimination Act 1992
Victorian Equal Opportunity Act 2010
Charter of Human Rights and Responsibilities Act 2006

Signed: Les McPhee

Mayor

Date: 28/02/2017
