
POLICY TITLE DIVERSITY POLICY

POLICY NUMBER POL/COMM807

1. PURPOSE

This Policy articulates Swan Hill Rural City Council's (Council) position in relation to diversity in all its forms. Council acknowledges and celebrates the contribution that diversity brings to social and economic development opportunities within the municipality.

2. SCOPE

This Policy applies to all Council programs providing services to communities within the municipality.

3. DEFINITIONS

Diversity: Diversity relates to race, ethnicity, culture, gender, sexual orientation, socio-economic status, age, language, physical and mental abilities, religious beliefs, political beliefs, other ideologies, within Australian law.

4. POLICY

Council celebrates diversity in all its forms, in recognition and support of the diverse population of the Swan Hill municipality.

Council will strive to ensure equity and access in providing services and infrastructure, taking into account the diversity of its community.

Council will advocate to other levels of government on behalf of the community to ensure that adequate, equitable and appropriate services and infrastructure are provided, taking into account the diverse needs of the community.

5. RELATED POLICIES/PROCEDURES/DOCUMENTS

CPOL/GOV008 Charter of Human Rights Policy

6. RELATED LEGISLATION

Local Government Act 2020
Racial and Religious Tolerance Act 2001
Disability Discrimination Act 1992
Gender Equality Act 2020
Victorian Equal Opportunity Act 2010
Charter of Human Rights and Responsibilities Act 2006

7. DOCUMENT HISTORY

Version Number	Issue Date	Description of Change
1.0	September 2012	Initial release
1.1	August 2014	Review
1.2	February 2017	Review
1.3	June 2021	Review

Signed: Bill Moar

Mayor

Date: 17/06/2021